

BOLTON FOOD BEEF SUPPLYING AND SOURCING POLICY

Looking to the United Nations Sustainable Development Goals and in particular to the 12th Goal (*Responsible Production and Consumption*) and the 15th Goal (*Sustainably manage forests, combat desertification, halt and reverse land degradation, halt biodiversity loss*), Bolton Food considers itself engaged in the promotion of a responsible cattle management within its supply chain.

In the framework of Bolton Food's commitments for a sustainable development, the Company asks each supplier of beef meat products to commit with the following measures:

- 1. Implement sustainability principles coming from Global Roundtable for Sustainable Beef.**
- 2. Ensure respect for the principles of animal health and welfare to meet the EU requirements. In particular, the supplier is committed to guarantee:**
 - respect of animal welfare in all the phases of the supply chain, from farming to slaughtering;
 - freedom from fear and stress;
 - freedom from hunger and thirst;
 - freedom from discomfort;
 - freedom from pain and illness;
 - freedom to express normal behavior.
- 3. Ensure that livestock are raised with constant access to food, duly motivating any type of exception.**
- 4. Minimize the use of veterinary pharmaceutical products, vaccines and antibiotics, in any case used in accordance with EU requirements and only for medical reasons.**
- 5. Ensure food safety throughout the value chain thanks to the adoption and implementation of documentary evidence and recordings, through the use of Bolton Supplier Workplace Portal.**
- 6. Ensure the adoption of practices and technologies for the correct management of soil, water and animal manure in order to prevent the degradation of resources.**
- 7. Support the conservation of the ecosystem, such as fighting deforestation of protected areas (where applicable).**
- 8. Minimize the waste production in a circular economy perspective**
- 9. Constantly improve environmental performance by carrying out concrete actions to reduce the environmental impact of its operations, with particular attention to greenhouse gas emissions and water consumption.**
- 10. Promote the protection of land property rights (where applicable), how to pay particular attention to indigenous peoples.**
- 11. Ensure product traceability, including the use of strong and reliable livestock monitoring systems (i.e. georeferenced data).**
- 12. Provide and keep updated a list of the farms from which the animals used for Bolton productions come.**
- 13. Avoid suppliers of cattle breeders investigated for environmental or animal welfare offenses.**
- 14. Respect what is stated in the Bolton Group Code of Ethics and the Bolton Group Human Rights Policy.**
- 15. Collaborate with Bolton Food and / or other external stakeholders to ensure compliance with the above commitments, including on-side audit activities.**

The supplier agrees to comply with all the points of this statement and will allow Bolton Food's staff or its representatives to carry out inspections to ensure its correct application.

Date.....

The supplier.....